



Shepparton, VIC

www.ganbina.com

Purpose

To improve the economic and social well-being of Indigenous people in the Goulburn Valley (and via partnerships with Indigenous communities, across Australia) through programs and partnerships focused on developing individuals to reach their full potential.

Rationale for SVA Investment

Australia wide, 45 per cent of Indigenous teenagers aged 15-19 years (approximately 24,600 people) are not engaged in full-time education or employment, compared to 15.3 per cent of the general population. Indigenous young adults (aged 20 to 24 years) are three times more likely to be neither in full-time education nor employment.

In the Goulburn Valley, more than 80 percent of the Indigenous community is unemployed, ten times higher than the non-Indigenous community and the picture is particularly poor for young Indigenous people. An increasing Aboriginal population under 25 years with lower than average school retention rates (23.8 per cent compared to the national average of 40 per cent for Indigenous youth) means many young people are leaving school without formal education or training and little chance of gaining meaningful employment in the workforce.

Ganbina has developed a suite of programs under its *Jobs 4 U 2* umbrella to encourage economic participation for young Indigenous people. Programs include work readiness, vocational development and careers education, and scholarships providing financial support for school, vocational training and tertiary education related expenses.

Over the past 10 years Ganbina has developed a unique and powerful network with primary schools, all five major secondary schools and more than 60 businesses in the Goulburn Valley region to support its intensive programs.

Ganbina has a proven track record of linking education, work experience and employment as a pathway for economic opportunity and personal significance. It has delivered consistent practical employment outcomes for young Indigenous people since its foundation. SVA believes that Ganbina's concepts and approach have the potential to be replicated in other Indigenous communities.



Historical Achievement

Since 1998, Ganbina has placed 372 young Indigenous people into employment.

Growth Goals as agreed with SVA

Ganbina's strategy (2009 – 2019)

To consolidate operations in Shepparton and expand beyond the Goulburn Valley, to work with other Indigenous communities throughout Australia and to successfully migrate Ganbina's strategy and processes to improve the economic and social well-being of those Indigenous communities.

Goals

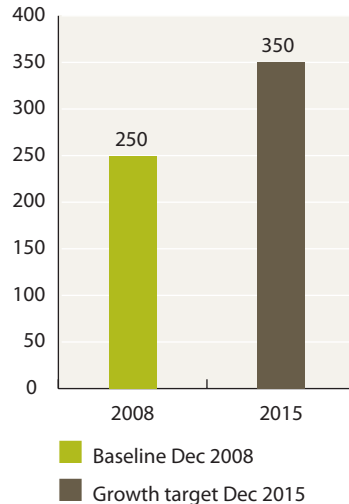
1. Increase the pool of work-ready young Indigenous people in the Goulburn Valley by engaging with 350 young people (6 to 25 years of age) annually by 2015.
2. Participants to continue to achieve 80 per cent success rate in completing their primary program activity.
3. Increase the social and economic participation of Indigenous people in five other regional communities across Australia.
4. By 2013, one self-sufficient Ganbina model is running in another regional community.

Performance Indicators

- To ensure 25 participants enter employment per annum by December 2015, maintain a consistent number of primary school (45 per annum), secondary school (180 per annum) and tertiary education (15 per annum) participants in Ganbina programs.

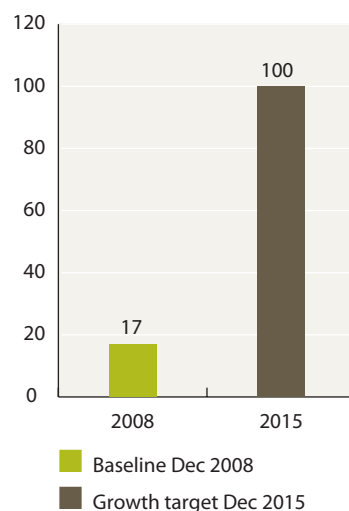
- Aim to have 350 participants (in education or work) participate in Ganbina's Goulburn Valley programs annually by December 2015.

No. of participants (annual)



- Aim to have 100 Ganbina participants in positive employment outcomes (full-time, part-time or casual employment) by 2015.*

No. of employment outcomes (F/T, P/T, Casual)



* Participants exit the program if their circumstances and employment are sustainable. Five such 'independent' participants are expected to exit the program in 2009, rising to 20 in 2015.

Note: Specific performance indicators for other regional Indigenous communities will be developed with the individual community and Ganbina.

Venture Team

Board members

Neville Atkinson (Chair)
Kevin Collie (Deputy Chair)
Shane O'Brien (Secretary)
Julie Trevaskis (Treasurer)
Justin Mohamed (Public Officer)
Sue Williams

Adrian Appo, Executive Officer

Adrian has proved himself to be an inspirational leader. As EO of Ganbina, he has been instrumental in motivating thousands of Indigenous people in the Goulburn Valley to improve their circumstances.

His vision and leadership, coupled with his own experience in the business world and his proven ability to broker relationships between disparate parties, is a powerful formula for spreading Ganbina's successful approach to benefit many more young Indigenous people and their communities. Adrian's passion for establishing sustainable social change has fuelled his drive to establish strong relationships between Ganbina and other organisations, which have helped underpin the success of its programs.

Adrian's contribution to community has been recognised through awards including a Centenary Medal (for works with the Aboriginal community), a Williamson Leadership Fellowship and a Goulburn Valley Fairley Leadership Fellowship.